



The HR Support Center with HR On-Demand

Two powerful solutions in one convenient package

The **HR Support Center** with **HR On-Demand** gives you anytime access to online HR tools and documents, as well as live HR advice from our team of certified HR advisors.



The value of expert HR support

Our HR Advisors can help you save thousands in HR costs and penalties

\$50,000

Potential cost of a single bad hire due to lost productivity, rehiring, onboarding, and training expenses.

\$10,000

Potential penalty for wage & hour violation under the Fair Labor Standards Act.

\$7,000

Potential fine for each Occupational Safety and Health Act (OSHA) violation.

Reliable advice. Rigorously audited content. Ridiculously easy to understand.

✓ Practical, live HR advice

Unlimited access to our team of HR Advisors for all of your HR questions.

✓ HR ticket history

Reference all of your questions posed to the HR Advisors in your HR Support Center account.

✓ HR Concierge live chat assistance

Having trouble finding what you're looking for in the HR Support Center? Our live chat can help.

✓ Law library

A regularly audited and updated library of state and Federal HR laws.

✓ Law alert notifications

Proactive emails right to your inbox on new and updated Federal and state laws.

✓ Guides on popular HR topics

Easy to follow guides to be sure you understand specific topics.

✓ Sexual harassment prevention training

A complimentary seat in a live, quarterly webinar that adheres to the requirements set by state mandates.

✓ HR trainings

A plethora of on-demand trainings covering various HR topics.

✓ HR Advisor newsletter

A monthly email newsletter with articles, tips, upcoming laws, and information on HR.

✓ HR fitness test to assess HR gaps

A quick quiz to see where your compliance may be lacking, with recommendations on improvements.

✓ Ask the Advisor Q&As

Actual questions posed by employers, scrubbed of any sensitive and identifying information of course.

✓ Resources covering common employer laws including ACA, FLSA, and FMLA

Various tools and content to help you navigate these common HR areas.

✓ Proactive handbook builder

Fully compliant employee handbook with one-hour HR Advisor consultation.

✓ Policy customization

We'll create or review policies, forms, documents, etc. for your organization

✓ Custom job descriptions

Ask our HR Advisors to create or review your job descriptions.

✓ New hire kits

All the forms needed to onboard new employees, plus guides to help you.

✓ HR forms, templates, and policies library

All the HR related documents you could ever need, including job description templates, letters, and various state and federal documents.

Common issues that our HR Advisors help solve

We received a complaint about harassment. How should we respond?

Does an I-9 form need to be updated when an employee has a name change?

Should we ban romantic relationships in the workplace?

How do I keep an employee at-will but require them to give notice before leaving?

Can the same person be both an employee and an independent contractor?

How do we calculate whether we're covered under FMLA?

Can an employer legally make their employees use their accumulated vacation hours?

Do you recommend reducing hours as a disciplinary measure?

Our HR Advisors by the numbers

16

avg. years of
experience

4.9/5

client satisfaction
rating

95%

of clients would
recommend us

What others are saying about HR On-Demand

"This is a great service. It's like having your own HR department next door. JUST AWESOME!"

– Healthcare company client /
California

"As a small employer, this service is proving to be indispensable. Common sense, easy to understand advice, and resources. I would recommend this service without hesitation."

– Home improvement company /
Iowa



**You've got enough things to worry about. HR shouldn't be one of them.
Get the HR Support Center with HR On-Demand today.**

CONTACT US

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